BSONE

Code of Conduct

BSONE events and meetings are meant to be an open, safe, and healing place for everyone. In order to provide this, we ask that you act with a high sense of responsibility, dignity and respect for our membership and leadership. This code will allow us to continue to provide all Survivors the services in an orderly, safe, professional manner, and, give our Donors the assurance that their contributions are wisely managed and valued.

This code applies to all BSONE Survivors/Family/Friends, Volunteers and Board Members. This code applies to all BSONE events and meetings, including: Walk, Spring Gala, Holiday Party, PWBC Events and any and all BSONE activities including Peer Support Group.

Please observe the following during events and meetings:

1. Observe and comply with communications and deadlines regarding our events. Please be respectful of the time and work of the volunteers organizing these events.

2. Please observe timelines for events. This allows us to be fair to everyone, manage our limited resources, and make the event as enjoyable and educational as possible.

3. Please treat people with dignity, respect and compassion to foster a trusting environment free of harassment, intimidation, and unlawful discrimination. We want to create an environment of inclusiveness and a commitment to diversity. Please:
   a. Do NOT Discuss another survivor or anyone’s race, religion, nationality, sexual orientation, and/or sexual identity.
   b. Refrain from using Profanity.
   c. Do Not Discuss Politics
   d. Refrain from Giving Medical Advice.
   e. Do Not publicly disparage Hospitals, Doctors or any clinical staff at these events: you don’t know who is listening and what effect this will have on them.
f. Do Not Disparage other survivors, board members, staff, or volunteers.
g. Avoid Recreational Alcohol* or Drug use. If addiction issues, we suggest counseling.
h. Treat all members with courtesy and respect

4. If you do ever have a complaint about BSONE or its Board Members, please immediately report such complaint to the BSONE Board President or either of the two President Emeritus.

If you encounter an issue with any of these things, please immediately report incidents to the BSONE Board President. At the discretion of the Board President, appropriate action will be taken, including a warning letter explaining that additional violation may cause offender to be excluded from current and future BSONE events.

*exception is drinking responsibly at the Spring Gala

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Burn Survivors of New England, Board of Directors
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